Quality Policy

November 1, 2013

The management of *ELLWOOD QUALITY STEELS* affirms the concept of Total Quality Management. All levels of the organization are involved in the efforts toward continuous improvement. *ELLWOOD QUALITY STEELS* will continue to be a world class steel producer by:

- Orienting itself to meet customer needs and requirements and exceeding the customer's expectations in every case.
- Providing products with consistently high quality and reliable delivery.
- Maintaining integrity among its employees and suppliers.
- Assuring every employee equal opportunity for individual growth and development through training, continuous education, seminars, problem solving task forces, and apprenticeships, and rewarding high performance on a team basis.
- Building technical superiority in the products we make and the processes used to produce them.
- Complying with current environmental regulations.
- Manufacturing at the lowest possible cost.
- Promoting safety awareness and providing a safe working environment.

Michael Magus

I fully endorse the *Quality Assurance System* which ensures that our policies are effectively implemented on a company-wide basis.

Michael Morgus President